



Department of Energy
National Nuclear Security Administration
Washington, DC 20585



OFFICE OF THE ADMINISTRATOR

December 9, 2025

MEMORANDUM FOR MICHAEL MIKOLANIS
 MANAGER, SAVANNAH RIVER FIELD OFFICE

(b) (6)

FROM: JAMES J. MCCONNEL
 FEE DETERMINING OF
 ASSOCIATE PRINCIPAL DEPUTY ADMINISTRATOR

SUBJECT: Savannah River Nuclear Solutions, LLC (SRNS) DE-AC09-08SR22470, Fiscal Year (FY) 2025 Award Fee Determination

The National Nuclear Security Administration (NNSA) completed its assessment of SRNS' performance of the contract requirements for the period October 1, 2024, through September 30, 2025, against the criteria defined in the Performance Evaluation and Measurement Plan (PEMP) for the NNSA Contract Line Item Number (CLIN) 0001 scope of work and the criteria defined in the Savannah River Plutonium Processing Facility project's Award Fee Plan (AFP) for Sub-CLIN 0007AA. SRNS' overall rating for the NNSA scope of work under CLIN 0001 is Very Good (89 percent), and for Sub-CLIN 0007AA, SRNS earned an overall subjective rating of Satisfactory (39 percent) and 40 percent of available incentive fee. For Office of Environmental Management (EM) sponsored/funded work scope, EM served as the sole evaluator and assessor of SRNS performance. Additional detail and explanation of the FY 2025 EM performance evaluation will be provided separately by EM. Based on the NNSA assessment provided in the NNSA Performance Evaluation Report, and the EM assessment, the total available and earned fee amounts are:

<u>CLIN 0001 - NNSA Strategic PEMP Goal</u>	<u>Rating</u>		<u>At-Risk Fee</u>	
	<u>Adjectival</u>	<u>Percent</u>	<u>Available</u>	<u>Earned</u>
Goal-1: Mission Delivery: Nuclear Weapons	Excellent	91%	\$13,551,364	\$12,331,741
Goal-2: Mission Delivery: Global Nuclear Security	Excellent	95%	\$ 3,387,841	\$ 3,218,449
Goal-3: Mission Innovation: Advancing Science and Technology	Excellent	91%	\$ 1,693,921	\$ 1,541,468
Goal-4: Mission Enablement	Very Good	85%	\$ 5,081,762	\$ 4,319,498
Goal-5: Construction Projects and Infrastructure	Very Good	76%	\$ 5,081,762	\$ 3,862,139
Goal-6: Mission Leadership	Excellent	93%	\$ 5,081,762	\$ 4,726,039
Total CLIN 0001 NNSA Award Fee		89%	\$33,878,412	\$29,999,334

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<u>Sub-CLIN 0007A – NNSA AFP</u> <u>Evaluation Criteria</u>	<u>Rating</u>		<u>At-Risk Fee</u>	
	<u>Adjectival</u>	<u>Percent</u>	<u>Available</u>	<u>Earned</u>
1. Effective Interactions and Timely Responses	Good	60%	\$ 2,060,909	\$ 1,236,545
2. Effective Management of Contractor (SRNS) Project Scope	Good	55%	\$ 4,121,818	\$ 2,267,000
3. Effective Management of Quality/Contractor Assurance	Satisfactory	40%	\$ 2,060,909	\$ 824,364
4. Effective Leadership and Construction Management Oversight	Satisfactory	20%	\$ 5,495,757	\$ 1,099,151
Sub-CLIN 0007AA - Subjective Award Fee (subtotal)		39%	\$ 13,739,393	\$ 5,427,060
Sub-CLIN 0007AA - Incentive Fee		40%	\$ 32,058,582	\$12,829,529
Total Sub-CLIN 0007AA NNSA Award and Incentive Fee			\$ 45,797,975	\$18,256,589
Total NNSA Contract Fee			\$ 79,676,387	\$48,255,923
Total EM Contract Fee			\$ 34,609,173	\$33,385,800
Total Contract Fee			\$114,285,560	\$81,641,723