



**Department of Energy**  
**National Nuclear Security Administration**  
 Washington, DC 20585



OFFICE OF THE ADMINISTRATOR

December 12, 2025

MEMORANDUM FOR SHEKITA L. ROBINSON  
 ACTING MANAGER, KANSAS CITY FIELD OFFICE

FROM: JAMES J. MCCONNELL (b) (6)  
 FEE DETERMINING OFFICIAL  
 ASSOCIATE PRINCIPAL DEPUTY ADMINISTRATOR  
 FOR OPERATIONS

SUBJECT: Honeywell Federal Manufacturing & Technology, LLC (FM&T)  
 DE-NA0002839, Fiscal Year (FY) 2025 Award Fee Determination

The National Nuclear Security Administration (NNSA) completed its assessment of FM&T's performance of the contract requirements for the period October 1, 2024, through September 30, 2025, as evaluated against the goals defined in the Performance Evaluation and Measurement Plan (PEMP). FM&T's overall rating is Excellent (92 percent) for FY 2025. Based on assessments provided in the NNSA Performance Evaluation Report, the award fee amounts are:

<u>NNSA Strategic PEMP Goal</u>	<u>Rating</u>		<u>At-Risk Fee</u>	
	<u>Adjectival</u>	<u>Percent</u>	<u>Available</u>	<u>Earned</u>
Goal-1: Mission Delivery: Nuclear Weapons	Excellent	92%	\$19,353,600	\$17,805,312
Goal-2: Mission Delivery: Global Nuclear Security	Excellent	97%	\$ 4,838,400	\$ 4,693,248
Goal-3: Mission Innovation: Advancing Science and Technology	Excellent	98%	\$ 2,419,200	\$ 2,370,816
Goal-4: Mission Enablement	Very Good	88%	\$ 9,676,800	\$ 8,515,584
Goal-5: Construction Projects and Infrastructure	Very Good	85%	\$ 4,838,400	\$ 4,112,640
Goal-6: Mission Leadership	Excellent	94%	\$ 7,257,600	\$ 6,822,144
<b>Total Award Fee</b>		<b>92%</b>	<b>\$48,384,000</b>	<b>\$44,319,744</b>

In addition, the fixed fee and total fee summaries are provided below:

	<u>Available</u>	<u>Earned</u>
Fixed Fee	\$ 0	\$ 0
SPP (Fixed Fee)	\$ 23,250,000	\$ 23,250,000
<b>Total Fixed Fee</b>	<b>\$ 23,250,000</b>	<b>\$ 23,250,000</b>
<b>Total Fee (Award Fee and Fixed Fee)</b>	<b>\$ 71,634,000</b>	<b>\$ 67,569,744</b>

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