



**Department of Energy**  
**National Nuclear Security Administration**  
 Washington, DC 20585



OFFICE OF THE ADMINISTRATOR

December 12, 2024

MEMORANDUM FOR DARYL J. HAUCK, PH.D  
 MANAGER, SANDIA FIELD OFFICE

FROM: TERESA M. ROBBINS  
 ASSISTANT PRINCIPAL DEPUTY ADMINISTRATOR

SUBJECT: National Technology and Engineering Solutions of Sandia, LLC  
 (NTESS), DE-NA0003525, Fiscal Year (FY) 2024 Award Fee  
 Determination

The National Nuclear Security Administration (NNSA) completed its assessment of NTESS' performance of the contract requirements for the period of October 1, 2023, through September 30, 2024, as evaluated against the goals defined in the Performance Evaluation and Measurement Plan (PEMP). NTESS' overall rating is Excellent (93 percent) for FY 2024. Based on assessments provided in the NNSA Performance Evaluation Report, the award fee amounts are:

<u>NNSA Strategic PEMP Goal</u>	<u>Rating</u>		<u>At-Risk Available</u>	<u>At-Risk Earned</u>
	<u>Adjectival</u>	<u>Percent</u>		
Goal-1: Mission Delivery: Nuclear Weapons	Very Good	90%	\$ 4,041,306	\$ 3,637,175
Goal-2: Mission Delivery: Global Nuclear Security	Excellent	97%	\$ 1,010,327	\$ 980,017
Goal-3: Mission Innovation: Advancing Science and Technology	Excellent	100%	\$ 1,515,490	\$ 1,515,490
Goal-4: Mission Enablement	Very Good	89%	\$ 2,020,653	\$ 1,798,381
Goal-5: Mission Leadership	Excellent	95%	\$ 1,515,490	\$ 1,439,716
<b>Total Award Fee</b>		<b>93%</b>	<b>\$ 10,103,266</b>	<b>\$ 9,370,779</b>

In addition, the fixed fee and total fee summaries are provided below for your information:

	<u>Available</u>	<u>Earned</u>
Fixed Fee	\$ 25,258,165	\$ 25,258,165
SPP (Fixed Fee)	\$ 12,087,270	\$ 12,087,270
<b>Total Fixed Fee (subtotal)</b>	<b>\$ 37,345,435</b>	<b>\$ 37,345,435</b>
<b>Total Fee (Award Fee and Fixed Fee)</b>	<b>\$ 47,448,701</b>	<b>\$ 46,716,214</b>

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