



**Department of Energy**  
**National Nuclear Security Administration**  
**Washington, DC 20585**



December 15, 2023

OFFICE OF THE ADMINISTRATOR

MEMORANDUM FOR THEODORE A. WYKA  
 MANAGER  
 LOS ALAMOS FIELD OFFICE

FROM: JAMES J. MCCONNELL (b)(6)  
 ASSOCIATE PRINCIPAL DEPUTY ADMINISTRATOR

SUBJECT: Triad National Security, LLC (Triad) 89233218CNA000001, Fiscal Year (FY) 2023 Award Fee Determination

The Department of Energy’s National Nuclear Security Administration (DOE/NNSA) has completed its assessment of Triad’s performance of the contract requirements for the period of October 1, 2022, through September 30, 2023, as evaluated against the Goals defined in the Performance Evaluation and Measurement Plan (PEMP). Triad’s overall rating is Very Good (89 percent) for FY 2023. Based on assessments provided in the NNSA Performance Evaluation Report, award fee amounts are:

<u>NNSA Strategic PEMP Goal</u>	<u>Rating</u>		<u>At-Risk Available</u>	<u>Final</u>
	<u>Adjectival</u>	<u>Percent</u>		
Goal-1: Mission Delivery: Nuclear Weapons	Excellent	91%	\$10,898,532	\$ 9,917,664
Goal-2: Mission Delivery: Global Nuclear Security	Very Good	90%	\$ 2,724,633	\$ 2,452,170
Goal-3: Mission Innovation: Advancing Science and Technology	Excellent	100%	\$ 2,724,633	\$ 2,724,633
Goal-4: Mission Enablement	Very Good	82%	\$ 6,811,583	\$ 5,585,498
Goal-5: Mission Leadership	Very Good	90%	\$ 4,086,950	\$ 3,678,255
<b>Total Award Fee</b>		<b>89%</b>	<b>\$27,246,331</b>	<b>\$24,358,220</b>

In addition, the fixed fee and total fee summaries are provided below for your information:

Fixed Fee	\$21,369,672	\$21,369,672
SPP (Fixed Fee)	\$ 3,047,283	\$ 3,047,283
Total Fixed Fee	\$24,416,955	\$24,416,955
<b>Total Fee (Award Fee and Fixed Fee)</b>	<b>\$51,663,286</b>	<b>\$48,775,175</b>